



KS4 Tutor Time Careers Sessions and Careers Activities matched to PSHE 2020 Framework, CDI Framework and Gatsby Benchmarks Careers Tracker

PSHE KS4 2020 Framework – Living in the Wider World	Year 10 Session/Activity	Year 11 Session/Activity	CDI KS4 Framework	Year 10 Session/Activity	Year 11 Session/Activity	Gatsby Benchmark	Year 10 Session/Activity	Year 11 Session/Activity
L1. to evaluate and further develop their study and employability skills	1, 3, 4 BAME Girls Empowerment Programme, Careers Fair, Workplace Experience, CV/Finance Workshop, Careers/Apprenticeship Week, Assemblies, WOW Weeks	1, 2, 3, 4, 5, 15, 16, 17, Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting	Grow Through Life	Workplace Experience CV/Finance Workshop, Careers and Apprenticeship Week, Assemblies, National Skills Day, Black History Month	Careers and Apprenticeship Week, Assemblies, 6 th Form Tasters and Evening, Connexions Advisor Meeting, National Skills Day, Aspire to HE, Black History	1. Stable Careers Programme	All	All
L2. to evaluate their own personal strengths and areas for development and use this to inform goal setting	3, 4, 5, 6 BAME Girls Empowerment Programme, Workplace Experience, CV/Finance Workshop, National Skills Day	1, 2, 3, 4, 5, 7, 8, 15, 16, 17, 21, 6 th Form Tasters and Evening, Connexions Advisor Meeting, National Skills Day	Manage Career	Careers Fair, Workplace Experience CV/Finance Workshop, Careers and Apprenticeship Week, WOW Weeks	Careers Fair, Careers and Apprenticeship Week, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting	2. Learning from careers and Labour Market Information	3, 4, 5, 6, 9, 10, 23, 24, 25, 26, 27 Careers Fair BAME Girls Empowerment Programme CV/Finance Workshop, Careers and Apprenticeship Week, Assemblies, WOW Weeks	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, 17, 18, 19, 20, 21 Careers Fair, Careers and Apprenticeship Week, Assemblies, WOW Weeks
L3. how their strengths, interests, skills and qualities are changing and how these relate to future career choices and employability	2, 3, 4, 5, 6 BAME Girls Empowerment Programme, Workplace Experience, CV/Finance Workshop, National Skills Day	2, 3, 4, 5, 21, 6 th Form Tasters and Evening, Connexions Advisor Meeting, National Skills Day	See the Big Picture	Careers Fair Workplace Experience, Careers and Apprenticeship Week, WOW Weeks	Careers Fair, Careers and Apprenticeship Week, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting, Aspire to HE	3. Addressing the Needs of Each Pupil	2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32 Careers Fair, BAME Girls Empowerment Programme CV/Finance Workshop, Careers and Apprenticeship Week, Assemblies, WOW Weeks, Black History Month, National Skills Day	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 21, 22, 23, 24, 25, 26, 27 Careers Fair, Careers and Apprenticeship Week, Assemblies, WOW Weeks, 6 th Form Tasters and Evening, Black History Month, National Skills Day
L4. about the range of opportunities available to them for career progression, including in education, training and employment	7, 8, 9, 10, 23, 24, 25, 26, 27 BAME Girls Empowerment Programme, Careers Fair, Workplace Experience, Careers/Apprenticeship Week, Assemblies, WOW Weeks	6, 7, 8, 9, 10, 18, 19, 20, Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting	Explore Possibilities	Careers Fair, Workplace Experience, Careers and Apprenticeship Week, WOW Weeks, Assemblies	Careers Fair, Careers and Apprenticeship Week, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting Aspire to HE, Assemblies	4. Linking Curriculum Learning to Careers	2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 Careers Fair CV/Finance Workshop, Careers and Apprenticeship Week, WOW Weeks	1, 3, 4, 5, 11, 12, 14, 15, 16, 17, 21 Careers Fair, Careers and Apprenticeship Week, WOW Weeks
L5. about the need to challenge stereotypes about particular career pathways, maintain high aspirations for their future and embrace new opportunities	27 BAME Girls Empowerment Programme, Black History Month,	6, 7, 8, 9, 10, 15, 18, 19, 20, 21, Black History Month, Careers/Apprenticeship	Balance Work and Life	Workplace Experience, CV and Finance	CV and Finance Workshops, Tutor time Booklet	5. Encounters With Employers and Employees	2, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, Careers	1, 3, 4, 5, 11, 12, 14, 15, , 16, 17, 18, 19, 20, 21, Careers Fair,



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	Workplace Experience, Careers/Apprenticeship Week, Assemblies, WOW Weeks	Week, Assemblies, WOW Weeks		Workshops, Tutor time Booklet			Fair, Workplace Experience, BAME Girls Empowerment Programme, Careers and Apprenticeship Week, WOW Weeks	Careers and Apprenticeship Week, WOW Weeks	
L6. about the information, advice and guidance available to them on next steps and careers; how to access appropriate support and opportunities	7, 8, 23, 24, 25, 26 BAME Girls Empowerment Programme, Careers Fair, Workplace Experience, CV/Finance Workshop, Careers/Apprenticeship Week, Assemblies, WOW Weeks	1, 7, 8, 14, 21, Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting	Create Opportunity	Workplace Experience, Careers and Apprenticeship Week, National Skills Day	Careers and Apprenticeship Week, National Skills Day		6. Experiences of Workplaces	2, 3, 4, 5, 6, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, Workplace Experience, Careers and Apprenticeship Week	1, 3, 4, 5, 11, 12, 14, 15, 16, 17, 21, Careers and Apprenticeship Week
L7. about the labour market, local, national and international employment opportunities	3, 4, 7, 8, 9, 10, 27, Careers Fair, Workplace Experience, Careers/Apprenticeship Week, Assemblies, WOW Weeks	18, 19, 20, Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting					7. Encounters With Further and Higher Education	2, 3, 4, 23, 24, 25, 26, Careers Fair, Careers and Apprenticeship Week, WOW Weeks	1, 4, 5, 6, 7, 8, 9, 15, , 16, 17, 21, Careers Fair, Careers and Apprenticeship Week, WOW Weeks
L8. about employment sectors and types, and changing patterns of employment	5, 6, 7, 8, 9, 10, 27, Careers Fair, Workplace Experience, Careers/Apprenticeship Week, Assemblies, WOW Weeks	18, 19, 20, Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks					8. Personal Guidance	Can request Careers Fair CV/Finance Workshop Workplace Experience	All students at least one meeting Careers Fair, 6 th Form Tasters and Evening
L9. to research, secure and take full advantage of any opportunities for work experience that are available	7, 8, 16, 17, 18, 19, 20, 21, 22 Workplace Experience, Careers/Apprenticeship Week, Assemblies, WOW Weeks	Careers/Apprenticeship Week, Assemblies, WOW Weeks							
L10. to develop their career identity, including values in relation to work, and how to maximise their chances when applying for education or employment opportunities	5, 6, 7, 8, 16, 17, 18, 19, 20, 21, 22 BAME Girls Empowerment Programme, Careers Fair, Workplace Experience, CV/Finance Workshop, Careers/Apprenticeship Week, Assemblies, WOW Weeks	2, 3, 7, 8, 10, 11, 12, 13, 14, 15, 16, 17, 21, Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks, 6 th Form Tasters and Evening, Connexions Advisor Meeting							
L11. the benefits and challenges of cultivating career opportunities online	Careers Fair, Workplace Experience, Careers/Apprenticeship Week, Assemblies, WOW Weeks	Careers Fair, Careers/Apprenticeship Week, Assemblies, WOW Weeks, Connexions Advisor Meeting							
L12. strategies to manage their online presence and its impact on career opportunities	Workplace Experience, CV/Finance Workshop								
L13. the skills and attributes to manage rights and responsibilities at work including health and safety procedures	11, 12, 13, 14, 15 BAME Girls Empowerment Programme								



L14. about confidentiality in the workplace, when it should be kept and when it might need to be broken	Workplace Experience	
L15. about the unacceptability and illegality of discrimination and harassment in the workplace, and how to challenge it	27 BAME Girls Empowerment Programme, Workplace Experience, Black History Month	Black History Month
L16. how to effectively budget, including the benefits of saving	28, 29, 30, 31, 32, CV/Finance Workshop	22, 23, 24, 25, 26, 27
L17. how to effectively make financial decisions, including recognising the opportunities and challenges involved in taking financial risks	28, 29, 30, 31, 32, CV/Finance Workshop	22, 23, 24, 25, 26, 27
L18. to recognise and manage the range of influences on their financial decisions	28, 29, 30, 31, 32, CV/Finance Workshop	22, 23, 24, 25, 26, 27
L19. to access appropriate support for financial decision-making and for concerns relating to money, gambling, and consumer rights	28, 29, 30, 31, 32	22, 23, 24, 25, 26, 27
L20. the skills to challenge or seek support for financial exploitation in different contexts including online		22, 23, 24, 25, 26, 27
L21. to evaluate the financial advantages, disadvantages and risks of different models of contractual terms, including self-employment full-time, part-time and zero-hours contracts	5, 6, Workplace Experience, CV/Finance Workshop	
L22. that there are positive and safe ways to create and share content online and the opportunities this offers		
L23. strategies for protecting and enhancing their personal and professional reputation online	16, 17, 18, 19, 20, 21, 22, CV/Finance Workshop	
L24. that social media may disproportionately feature exaggerated or inaccurate information about situations, or extreme viewpoints; to recognise why and how this may influence opinions and perceptions of people and events	BAME Girls Empowerment Programme	
L25. how personal data is generated, collected and shared, including by individuals, and the consequences of this		
L26. how data may be used with the aim of influencing decisions, including targeted advertising and other forms of personalisation online; strategies to manage this		
L27. strategies to critically assess bias, reliability and accuracy in digital content	BAME Girls Empowerment Programme	
L28. to assess the causes and personal consequences of extremism and intolerance in all their forms	BAME Girls Empowerment Programme, Black History Month	Black History Month
L29. to recognise the shared responsibility to challenge extreme viewpoints that incite violence or hate and ways to respond to anything that causes anxiety or concern	BAME Girls Empowerment Programme, Black History Month	Black History Month